



## **Sekisui Diagnostics (UK) Limited Modern Slavery and Human Trafficking Statement**

### **INTRODUCTION FROM SENIOR LEADERSHIP TEAM**

We are proud of the steps we have taken to combat slavery and human trafficking. As a Company, we are committed to ensuring that no slavery or human trafficking taking place in our business or amongst our business partners.

### **ORGANISATION'S STRUCTURE**

We are a medical diagnostics company in the health care sector. We operate in a global environment.

### **OUR SUPPLY CHAINS**

Our supply chain includes a variety of materials ranging from raw materials to finished products. Our suppliers are located in a number of countries around the globe.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.



#### **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values. We have a supply chain compliance programme. This includes compliance with the Modern Slavery Act as a requirement in relevant contracts and part of our Suppliers Code of Conduct.

We have a dedicated compliance team, which consists of representatives **OR** involvement from the following departments: Legal, Human Resources, Procurement and Finance.

#### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff as part of compliance with our Suppliers Code of Conduct.

#### **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We have appointed an independent third party, to conduct an externally facilitated review to bring insights on ways that we can tackle slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 2016.

#### **SEKISUI DIAGNOSTICS (UK) LIMITED**

A handwritten signature in blue ink, appearing to read "W. Stockburn".

William Stockburn, Vice President, General Manager  
Sekisui Enzyme Business